

The custody titles (County Correction Officer, Correction Officer Recruit and Correction Officer Recruit, Juvenile Justice) that stemmed from the S9988M announcement will issue on June 2, 2011.

The Parole titles (Parole Officer Recruit, Parole Officer Recruit Bilingual Sp/Eng and Parole Officer Recruit, Juvenile Justice) that stemmed from the S0738M, S0739M and S0740M announcements will issue on June 2, 2011.

The LEE-related Police Officer and Sheriff's Officer titles (Municipal, County and State) that stemmed from the S9999M announcement will issue on June 9, 2011.

Lists resulting from the entry-level law enforcement (LEE) examination are NOT available for viewing on the CSC website. For most candidates, the eligibility notice will only include the final average and veteran status because the LEE testing process places candidates who pass the test in an eligible pool. **Again, for most candidates ranks will be determined when an Appointing Authority begins the selection process (certifies a list).** The selection process is described below:

- The Appointing Authority (AA) conducts background investigations for eligible candidates who indicate interest in being appointed. These investigations may include reports from their criminal, employment, and driving records. The AA will usually disqualify anyone with negative reports. In accordance with NJAC 4A:4-6, any false statement of any material fact (including educational and employment record) or any deception or fraud in any part of the selection or appointment process will be grounds for disqualification and possible legal action.
- Not all eligibles that pass the background investigation are offered the currently available jobs. Disabled veterans and veterans have absolute preference and must be appointed first. Where there are no disabled veterans or veterans, the "rule of three" applies. This means that the AA may select any one of the first three non-veterans for each appointment they make.
- The AA will schedule medical and psychological examinations for those candidates who are selected.
- Candidates must pass both the medical and psychological examinations to be appointed.
- The AA will forward the completed certification with supporting documentation to CSC, where it will be reviewed for compliance to the rules and regulations.

The selection process often takes six months or more because it is so involved, so please be patient.

**Please Note:** *A candidate who is disqualified for a negative background investigation and/or who fails a medical and/or psychological examination will be removed from the eligible pool for all future certifications for any title.*